

TALANTA VOCATIONAL INSTITUTE



THE GRAND 2026 – 2030 STRATEGIC PLAN

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## ABBREVIATIONS

**AI** = Artificial Intelligence  
**AR** = Augmented Reality  
**BRELA** = Business Registration and Licensing Agency  
**CBET** = Competency Based Education and Training  
**CBT** = Competency Based Training  
**CPD** = Continuing Professional Development  
**CRM** = Customer Relationship Management  
**CSR** = Corporate Social Responsibility  
**ESD** = Education for Sustainable Development  
**FGD** = Focus Group Discussion  
**IAC** = Industrial Advisory Committee  
**ICT** = Information and Communication Technology  
**ILO** = International Labour Organization  
**IoT** = Internet of Things  
**KPI** = Key Performance Indicators  
**LAN** = Local Area Network  
**LMS** = Learning Management System  
**MIS** = Management Information System  
**MoU** = Memorandum of Understanding  
**NACTVET** = National Council for Technical and Vocational Education Training  
**NGO** = Non-Governmental Organization  
**NVQ** = National Vocational Qualification  
**OSHA** = Occupational Safety and Health Authority  
**QMS** = Quality Management System  
**R & D** = Research and Development  
**SDGs** = Sustainable Development Goals  
**SEO** = Search Engine Optimization  
**SIS** = Student Information System  
**TAC** = Trade Advisory Committee  
**TIN** = Taxpayer Identification Number  
**ToC** = Theory of Change  
**TVET** = Technical and Vocational Education Training  
**UNESCO** = United Nations Educational, Scientific and Cultural Organization  
**VET** = Vocational, Education and Training  
**VETA** = Vocational Education and Training Authority  
**VR** = Virtual Reality  
**WBL** = Work Based Learning  
**WIL** = Work Integrated Learning

## THE EXECUTIVE SUMMARY

**TALANTA VOCATIONAL INSTITUTE** is a private vocational training institute which was established on 23rd April 2026, registered and operating under **NACTVET/TVET**, it is dedicated to bridging the local skills gap by providing high-quality, industry-relevant practical education. Our mission is to build a brighter tomorrow for individuals through hands-on skills training and career pathways; Our vision is to be the leading gateway for bridging the skills gap for a brighter tomorrow in Tanzania.

The local labour market faces a high demand for skilled technicians (e.g., in carpentry, **ICT**, hospitality, construction) while existing training providers fail to meet this need due to lack of hands-on, practical curriculum. Talanta Vocational Institute will address this deficiency by providing hands-on training, state-of-the-art facilities and certified instruction that connects trainees directly to job opportunities.

The Institute offers competency-based training in several high-demand trades, including but not limited to Communication Technology(**ICT**), Carpentry and joinery(**CJ**), Electronics(**ELEC**), Electrical installation (**EL**), Masonry and Bricklaying(**MB**), Plumbing and Pipe Fitting(**PPF**), Welding and Fabrication(**WF**), Painting and Signwriting(**PS**), All programs emphasizes practical skill acquisition and include entrepreneurship training to encourage self-employment.

The Institute is located in Mbagala Zakhem, Kurasini Mji Mpya, Temeke, Dar es Salaam, a strategic area with a huge population of people, with high youth unemployment and high demand for specialized skills. Our target students include street vendors, un-employed people, fresh university graduates, young professionals seeking to upgrade their skills and local businesses looking for trained staff.

Talanta Vocational Institute uses the curricula designed with the input from local employers, facilitating internship and employment opportunities, offered programs meet the local Vocational Education and Training Authority standards. The institute has experienced and skilled vocational training instructors whose duty is to ensure they deliver the required vocational skills to the leaning community of the institute.

Talanta Vocational Institute is positioned to provide a sustainable solution to local unemployment by transforming unskilled labour into a high-value workforce by ensuring both social and economic impact to the community.

## 1.INTRODUCTION INFORMATION

|                                     |                                                                                                                                                                                                                   |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. INTRODUCTORY INFORMATION:</b> |                                                                                                                                                                                                                   |
| REGISTERED BUSINESS NAME            | TALANTA VOCATIONAL INSTITUTE                                                                                                                                                                                      |
| NATURE OF INSTITUTION               | VOCATIONAL TRAINING INSTITUTE                                                                                                                                                                                     |
| BUSINESS ACTIVITIES/OPERATIONS      | TECHNICAL AND VOCATIONAL HANDS - ON PRACTICAL SKILLS                                                                                                                                                              |
| PHYSICAL LOCATION                   | MBAGALA TOWN - MBAGALA ZHAKEM - TEMEKE DISTRICT, DAR ES SALAAM                                                                                                                                                    |
| IDENTIFICATION MARK                 | MBAGALA TOWN - MBAGALA ZHAKEM COMMERCIAL AREA                                                                                                                                                                     |
| WARD                                | MBAGALA WARD                                                                                                                                                                                                      |
| DISTRICT                            | TEMEKE DISTRICT                                                                                                                                                                                                   |
| REGION                              | DAR ES SALAAM                                                                                                                                                                                                     |
| POSTAL ADDRESS                      | P.O. BOX 13356 , DAR ES SALAAM.                                                                                                                                                                                   |
| CONTACT MOBILE NUMBERS              | 0767 42 41 20 /0713 42 41 20                                                                                                                                                                                      |
| E-MAIL ADDRESS                      | <a href="mailto:talantavocationaltraining@gmail.com">talantavocationaltraining@gmail.com</a>                                                                                                                      |
| CONTACT PERSON                      | SAMWEL MASHULULE MBISE - 0767 42 41 20/ 0713 42 41 20                                                                                                                                                             |
| <b>2.BUSINESS OVERVIEW:</b>         |                                                                                                                                                                                                                   |
| BUSINESS INDUSTRY                   | TECHNICAL AND VOCATIONAL EDUCATION TRAINING INDUSTRY                                                                                                                                                              |
| BUSINESS PRODUCTS/SERVICES          | VOCATIONAL TRAININGS, BUSINESS TRAININGS & LIFE SKILLS TRAININGS.                                                                                                                                                 |
| BUSINESS GOALS                      | 1.TO OFFER THE BEST TRAINING SERVICES TO THE COMMUNITY.<br>2. TO OFFER MENTORSHIP SERVICES TO THE COMMUNITY.<br>3. TO OFFER ADVISORY SERVICES TO THE COMMUNITY.<br>4. TO OFFER SUPPORT SERVICES TO THE COMMUNITY. |
| BUSINESS MISSION                    | "TO BUILD A BRIGHTER TOMORROW FOR INDIVIDUALS THROUGH HANDS-ON SKILLS TRAINING AND CAREER PATHWAYS."                                                                                                              |
| BUSINESS VISION                     | "TO BE THE LEADING GATEWAY FOR BRIDGING THE SKILLS GAP FOR A BRIGHTER TOMORROW."                                                                                                                                  |
| BUSINESS MOTTO                      | "TO TRANSFORM EVERYBODY TO MASTER THE PRODUCTION HANDS-ON SKILLS IN ORDER TO COMMAND THE FUTURE."                                                                                                                 |
| BUSINESS CORE VALUES                | COMMUNITY WELFARE, QUALITY SERVICES, KNOWLEDGE AND SKILLS, EXPERTISE, COMMITMENT, RELIABILITY, TRUST, TRANSPARENCY, HONESTY, ACCOUNTABILITY, COMMUNITY SATISFACTION                                               |
| EXPECTED BUSINESS CAPACITY          | TO ENROL STUDENTS ALL OVER TANZANIA                                                                                                                                                                               |
|                                     |                                                                                                                                                                                                                   |

## 2. LOCATION OF THE INSTITUTE

**TALANTA VOCATIONAL INSTITUTE** is located at Mbagala Zakhem, Kurasini Mji Mpya, Temeke, Dar es Salaam, a strategic area with a huge population of people, with high youth unemployment and high demand for specialized skills. The location is easily accessible by potential customers (students/community), it is near social services provided by Mbagala Zakhem town such as health facilities, shopping facilities, local government services, social – economic activities and transport facilities which are crucial services to the institution community.

## 3. CORPORATE STATEMENTS

### 3.0 BACKGROUND/RATIONALE

**TALANTA VOCATIONAL INSTITUTE** was established to bridge the skills gap, reduce high youth unemployment and drive industrialization. It will provide demand-driven training, fostering self-employment, boosting economic growth and modernizing the workforce through practical, industry-relevant skills.

#### THE KEY RATIONALE PILLARS:

- i. **Employability and Youth Empowerment:** To address high youth unemployment by equipping learners with immediate, actionable job skills, enabling faster entry into the workforce.
- ii. **Bridging Skills Gaps:** The offered training programs are tailored to local labour market needs, bridging the gap between industry demands and the skills possessed by graduates.
- iii. **Fostering Entrepreneurship:** Beyond traditional employment, we shall empower youths with business management skills, encouraging the creation of self-employment opportunities and supporting small businesses.
- iv. **Industrialization and Economic Growth:** By providing skilled labour in technical fields, vocational education supports structural economic transformation and industrialization.
- v. **Development and Poverty Reduction:** Vocational skills are vital for economic development, empowering individuals and strengthening communities which leads to sustainable poverty reduction.
- vi. **Practicality and Flexibility:** we shall offer an alternative to academic pathways, providing hands-on training that is often more accessible and cost-effective.

### **3.1 OUR VISION**

"To be the leading gateway for bridging the skills gap for a brighter tomorrow."

### **3.2 OUR MISSION**

"To build a brighter tomorrow for individuals through hands-on skills training and career pathways."

### **3.3 OUR AMBITION**

"To innovate high quality technical and vocational skills to our community that will foster socio – economic development in Tanzania"

### **3.4 OUR GUIDING PLAN**

"To build the best welfare for our community by innovating high quality products that meets the needs of the community"

### **3.5 CORE VALUES**

- Transparency.
- Confidentiality.
- Trustworthiness.
- Integrity.
- Academic excellence.
- Academic freedom.
- Efficiency.
- Professionalism.
- Accountability.
- Gender quality.
- Team work and collegiality.
- Performance sustainability.

### 3.6 OUR GOALS

- i. Providing students with practical skills and knowledge for a specific trade or vocation.
- ii. Providing students with the skills and knowledge needed for self-employment.
- iii. Providing the community with knowledge and skills needed in social – economic activities of individuals.
- iv. Providing youth, women and men skills and knowledge which will enable them manufacture local products needed by the community.
- v. Providing innovative manufacturing skills to the community to ensure the community welfare.
- vi. Providing youth, women and men relevant skills and training needed in a specific career.
- vii. Providing the community with specific knowledge and skills which will enable everybody in the community to manufacture goods needed in the consumer market in order to create a sustainable income for individuals.
- viii. To enable students to learn by doing, working on real world projects and gaining practical experience in specific trade or vocation.
- ix. Providing students with practical in demand skills needed in the job market.
- x. To create incomes for individuals and members of the community who will be trained by our institution.
- xi. To eradicate poverty in the community.
- xii. To create and increase the spirit of self-employment to individuals in the community.
- xiii. To develop skills for individual to learn, work and live.
- xiv. To develop skills for inclusive and sustainable economies.
- xv. To develop skills for inclusive and peaceful societies/community.
- xvi. To offer high quality vocational skills that fits in the current World economy.
- xvii. To offer timely and up-to-date vocational skills.
- xviii. To offer short term and long term vocational courses that timely resolve the social – economic needs of the community.

### 3.7 NATURE OF THE INTENDED CLIENTS

- i. Those who missed formal education.
- ii. Primary school leavers.
- iii. Secondary school leavers.
- iv. High school leavers.
- v. Fresh graduates.
- vi. Unemployed youth who stays in street companions.
- vii. Women and entrepreneurs.
- viii. Youth entrepreneurs.
- ix. Young girls.
- x. Young boys.
- xi. Expected retirees.
- xii. Elderly persons - women and men.
- xiii. Anybody or a group of people who need special technical or vocational training.

## **4 INSTITUTE OBJECTIVES**

### **4.1 GENERAL OBJECTIVES**

- i. To offer technical training to the community.
- ii. To offer vocational training to the community.
- iii. To offer entrepreneurship trainings to business men.
- iv. To offer technical and vocational skills that will enable self – employment to the Tanzanian community.
- v. To offer special training to specific groups in the community.

### **4.2 SPECIFIC OBJECTIVES**

- i. To offer technical and vocational trainings to youth, men and women who wants to be self-employed.
- ii. To offer technical and vocational trainings which will eradicate poverty in our Tanzanian community.
- iii. To impart entrepreneurship skills and techniques to the community in order to create self-employment to the community.
- iv. To impart entrepreneurship skills and techniques that will enable small and micro enterprises to be highly productive, efficient and be able to contribute in large scale to our economy.
- v. To offer technical and vocational skills and techniques to youth, women, men, and un employed member of our community in order to create a stable income to the members of the community.
- vi. To impart vocational skills to our graduates so as to relief the community from various challenges of life in the community.
- vii. To impart practical vocational skills to our graduates so as to be able to solve various barriers of life.
- viii. To prepare innovative artisans who are expertly fit in the modern world economy.
- ix. To impart confidence to interact, share and express the gained vocational skills to the outside world or community.
- x. To impart research skills to our graduates in such a way that they can easily manage lives and device workable solutions to various challenges of the modern world.

### **4.3 TARGETED PRODUCTION TRAININGS**

- i. Micro scale manufacturing trainings.
- ii. Small scale manufacturing trainings.
- iii. Medium scale manufacturing trainings.
- iv. Large scale manufacturing trainings.

#### **4.4 OUR TRAINING OUTPUT TARGETS**

- i. Innovative graduates.
- ii. Skilled graduates.
- iii. Self-employing graduates.
- iv. Focused and independent entrepreneurs.
- v. Highly competitive graduates.
- vi. Confident and ambitious graduates.
- vii. Capable of managing life challenges.
- viii. Highly motivated.
- ix. Having competent knowledge and skills.
- x. Capable of carrying out duties of their chosen carrier/trade/business.
- xi. Capable of meeting customer demands.
- xii. Graduates with work based skills/capabilities.

#### **4.5 THE IMPORTANCE OF THE INSTITUTION TO THE COMMUNITY**

- i. The institution will provide knowledge and skills needed for self-employment by an individuals and the community at large.
- ii. The institution will create employment opportunities in the Tanzanian economy.
- iii. The Institution will be a source of creating income for individuals and the community.
- iv. The institution will improve the welfare of the community by manufacturing various goods and services.
- v. The Institution will equip the community with various skills of dealing with life challenges through taught life skills.
- vi. The institution will be a crucial pillar of creating a sustainable and viable economic development for our community.
- vii. The institute will provide and give lifelong learning opportunities for all in the community.